

**Job Description: Sport & Activity Instructor**

Reporting to the Excursion & Activity Manager & the Sport & Activity Co-ordinator

The Sport and Activity Instructor is responsible for implementing and delivering the sport and activity programme in conjunction with the Sport & Activity Co-ordinator. Their main responsibility is to make the sports and activities fun and safe for everyone involved.

Essential qualities and skills:

- ✓ National Governing Body Sports qualifications and/or PGCE in Physical Education
- ✓ Boundless energy and enthusiasm
- ✓ Experience of summer schools or working with young people
- ✓ Excellent communication and motivational skills
- ✓ Adaptability and flexibility

Desirable qualities and skills:

- ✓ Knowledge of the local area
- ✓ Relevant First Aid qualification
- ✓ Qualifications/experience in related subjects such as drama, sports and music etc.
- ✓ Lifeguard qualification
- ✓ Willingness to learn and adopt new teaching methods

Working Hours:

A Sport and Activity Instructor is required to work 24 sessions per fortnight. A session is defined as an afternoon activity, an evening activity or a half-day excursion (a full-day excursion is two sessions). Airport transfers may be considered as one or two sessions depending on the duration. **One session is reserved to cover any supervisory duties (meal times etc) as arranged by the Centre Management.** In some centres sports and activities may take place at weekends and it may be necessary for SAIs to work on six consecutive days.

Duties:

- ✓ Comply with the relevant sections of Sport and Activity handbook
- ✓ Responsible for reading and adhering to the Operating and Safeguarding Handbook and maintaining good standards of Health and Safety at all times.
- ✓ Support the Excursion and Activity Manager and the Sport & Activity Co-ordinator in the preparation and delivery of all sports and activities.
- ✓ Safeguard the welfare and protection of the students in accordance with our Safeguarding Policy
- ✓ Attend the staff induction and assist with the centre set up as required
- ✓ Meet and greet students at the airport and accompany them to the Centre as required
- ✓ Ensure that all equipment and materials are in place for the start of an activity and returned at the end
- ✓ Prepare and deliver an engaging programme of sports and activities and ensure that the students are involved and enthusiastic
- ✓ Read, understand and sign off to all risk assessments for excursions
- ✓ Lead excursions when required and ensure the safety and welfare of students at all times
- ✓ Meet and greet students at the airport and accompany them to the Centre as required
- ✓ Participate in staff meetings
- ✓ Feedback regularly to your Excursion and Activity Manager and Centre Manager
- ✓ Complete exit feedback at the end of your contract
- ✓ Regularly help to update an activity/sports notice-board
- ✓ Deal quickly and effectively with student and group leader queries regarding sports
- ✓ Maintain accident and damage records
- ✓ Maintain and be responsible for all sports equipment, materials and registers
- ✓ Work with all staff and group leaders to maintain staff and student discipline
- ✓ Dress appropriately at all times
- ✓ Supervise mealtimes (and lights-out for residential staff) as required
- ✓ Maintain an entirely professional manner at all times and in all dealings with students
- ✓ Maintain the good name and reputation of UKLC at all times

This job description is an outline of your main responsibilities. Within the context of your contract of employment, the company may, within reason, request you undertake other tasks and duties as needs dictate.

**Basic weekly salary ranges from £250 - £315, with increments awarded for returnees and based on experience and qualifications. All salaries are paid monthly in arrears. Full board accommodation is provided in return for full residential support and some supervision duties; these will be in the form of mealtime duty and lights-out duty which will be on a rota basis.**